

# Gender in Management Special Interest Group



## OUR OBJECTIVES

### Promoting gender and diversity scholarship

We aim to promote high levels of gender and diversity scholarship within the academy by sustaining and raising the quality of international, interdisciplinary and cross-cultural research produced in the field. We also act as a forum for the development of an integrated body of management knowledge and serve the interests of policy makers, practitioners and scholars in the field. Our goal is to improve the future position of gender and diversity management through scholarly activity and policy recommendations.

### Collegiality and support

We strive to provide a supportive environment in which both new and established academics can share and develop ideas (e.g. through mentoring, hosting dedicated events and peer reviewing). We also provide networking opportunities for academics teaching and researching in the area and, importantly, we aim to make working in academia a more enjoyable experience!

### Personal and professional development

We aim to provide developmental opportunities for members both in career and personal terms. This occurs via our conference and event activities and also in more general terms by acting as a forum for members to exchange ideas and information around topics related to gender and diversity management.

## EXAMPLES OF WORKSHOPS AND SEMINAR TOPICS

- How to secure research monies/funding
- Managing diversity in organisations: practitioner and academic perspectives
- Writing for publication
- Interdisciplinary qualitative research projects on race equality and disability equality
- Managing work-life balance: issues for tomorrow
- Small business and entrepreneurship
- Leadership for the future
- Critical perspectives on global diversity
- Managing emotions
- The intersections between gender, identity and the body

## BENEFITS OF MEMBERSHIP

- An opportunity to foster and share interdisciplinary and cross cultural research
- The provision of an international focus for research ideas and dialogue
- Networking opportunities for academics within a supportive and positive environment
- Access to the private members web pages and the membership directory
- Free (or substantially reduced) attendance at all BAM GIMSIG events
- Enhancement of career prospects
- Opportunities to collaborate on research and apply for external funding
- Enhancement of prospects to publish in top quality journals

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