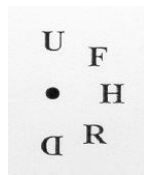


In Association with:



CALL FOR PAPERS

10th International Conference on Human Resource Development Research and Practice across Europe

Theme: **HRD: Complexity and Imperfection in Practice**

10th - 12th June 2009

Newcastle Business School, Northumbria University,
Newcastle upon Tyne, UK



The University Forum for Human Resource Development (UFHRD), the Academy of Human Resource Development (AHRD) and Newcastle Business School, are pleased to announce that the **10th International Conference on Human Resource Development across Europe** will be held at Newcastle Business School, Northumbria University in Newcastle upon Tyne, UK. The venue will be Newcastle Business School's new state of the art campus, **10th - 12th June 2009**. The theme of the **10th Conference is HRD: Complexity and Imperfection in Practice**.

SUBMISSION DEADLINES

Deadline for abstracts and proposals: **Friday 16th January 2009**

Deadline for accepted papers and abstracts: **Tuesday 5th May 2009**

An author from each accepted paper/symposium must have registered for the conference by **Wednesday 22nd April 2009**, for the paper to be included in the conference.

10th International Conference on Human Resource Development Research and Practice across Europe

Theme: **HRD: Complexity and Imperfection in Practice**

Significant change resulting from growing globalisation, technological innovation, increasing competition and the mobility of labour has prompted organisations to realign their people processes and systems in order to adapt to the changing environment and market volatility. The importance of human capital as a means to succeed in this changing world takes on a significantly important role as a way of transforming both organisations and national economies. As a result, organisations are increasingly accepting of the importance of human resource development as a key strategic component of business strategy. Yet this poses challenges for the role of HRD practitioners. The need, for example to build organisational capacity, to facilitate organisational change and to build a knowledge economy, requires HRD professionals to promote new and different HRD realities that ensure its integration and which strengthen its future. Whilst the conference, as usual, aims to promulgate the latest research findings, best practices and theoretical developments in HRD, it will also raise the challenge of and enable meaningful debate to take place between HRD theory and HRD practice. The conference title of *HRD: Complexity and Imperfection* encompasses the aim of providing a vehicle through which HRD professionals and HRD academics can debate the challenges and opportunities facing the future of HRD itself and construct practical and meaningful HRD solutions for individuals and organisations.

In addition to the **HRD Doctoral Workshop** the following streams are available for the 10th International Conference on Human Resource Development Research and Practice across Europe:

The Practice of HRD - A Practitioner Paper Stream

Learning and Performance at Work

Leadership and Management Development

SMEs and Entrepreneurship

Business Strategy, Organisational Learning and Knowledge Management

Gendered Issues in HRD

Constructing and Deconstructing: Insights on Corporate Social Responsibility and Ethics within HRD

Critical Perspectives on HRD

Innovative Approaches to Supporting Learning and Teaching in HRD

Theoretical and Methodological Issues in HRD

SUBMISSION PROCESS

Further details on submission of papers, registration and key information on the Conference can be found at www.newcastlebusinessschool.co.uk/HRD

Any questions and queries should be sent to hrd@northumbria.ac.uk